



## **GLIDING FEDERATION OF AUSTRALIA**

A meeting of the GFA Executive was held on Tuesday 29<sup>th</sup> April 2021 via Zoom commencing at 8.00 pm AEST

### **MINUTES**

**Executive:** Steve Pegler, Lindsay Mitchell, Chris Bowman, Anthony Smith, Pat Barfield, Drew McKinnie, Jenny Thompson, Sarah Thompson, Terry Cubley

**Apologies.** Richard Frawley,

**Minute Secretary:** Terry Cubley

#### **Approval of previous minutes**

Moved that the Minutes of the Executive meeting on 15<sup>th</sup> March be approved:

**Moved:** Drew McKinnie, Lindsay Mitchell. **Carried**

#### **Membership fees.**

Agreed to increase fees by the CPI of 3.5%

- ***Regional Association Fee***

Due to issues with administering the suggested change to this fee, it was agreed not to make the Regional fee a percentage of the membership fee, but to leave it at \$12.

- ***AEF***

Agreed to increase this to \$36.

- ***Tow pilot***

Agreed to increase this to \$22.

Discussion regarding the statement that they do not need to become a club member. The current Articles and the proposed Constitution allows the Board to waive this requirement.

Concern expressed about a number of tow pilots not renewing their GFA membership.

### Airworthiness fees

The Exec agreed with the proposed fee changes provided by Anthony.

### Staff Salaries

It was agreed to increase staff Salaries by 3.5%.

Noted that Superannuation has increased from 9.5% to 10% which became effective 01/07/2021.

### **Budget review**

- The Exec reviewed the proposed budget and made adjustments and additions in a number of areas.
- Chris will update and send to the Exec for review.

Items considered included:

- Do we reintroduce a hard copy magazine? The nett cost is approx. \$40,000. Consider at the Board F2F meeting in May.
- Move Safety budget (Line 6-1013) to its own department.
- Special projects should balance the budget operating loss so that recurrent cost matches ordinary income.
- Introduce a new project on conspicuity devices.
- Anthony to ask the Gliding museum if they have plans for wood and fabric courses in 22/23.
- SDP – Squad Training. Further discussion required.
- We are doing a lot of work/development but most members are unaware. We need to promote these improvements to the membership.
- The usability of our IT systems has improved significantly but we need to investigate more streamlined and cost-effective solutions. Request Richard to advise a solution ASAP.

### **MOTION**

Moved that the Draft budget as developed be forwarded to the Board for approval. **Moved:** Chris Bowman / Drew McKinnie. **Carried.**