



GLIDING AUSTRALIA

In this document references to Gliding Australia means The Gliding Federation of Australia Inc
The Gliding Australia Board meeting was held via Zoom on Mon 11th Sep 2023, commencing
7:30pm AEST

Minutes

Executive: Steve Pegler, Lindsay Mitchell, Chris Bowman, Anthony Smith, Aaron Stroop (late arrival), Sarah Thompson, Drew McKinnie, Terry Cubley

Board: Peter Brooks, Mike Cleaver (late arrival), Sally Crawcour (late arrival), Ryan Driscoll, Harbans Mann, Lisa Turner, Viv Drew (Vic alternate)

Guests: Duncan Robertson

Minute Secretary: Peter Brooks

1. Welcome

2. Apologies

Jenny Thompson
Craig Vinall
Bev Alden

3. Conflicts of interest

None

4. Confirmation of minutes from Board meeting held on 8th Aug and 30th Aug 2023

MOTION (23-09)-1: That the minutes be accepted as a true record of the last board meeting.
Proposed Drew, Seconded Lindsay. CARRIED.

5. Matters arising

a. Letter of complaint: Mart Bosman re Alice Springs GC and NT Soaring. Review by MPIO Alf McMillan.

- Mart has complained about Board decision.
- We have asked Alf McMillan to reviews steps taken in the preliminary investigation to check that all reasonable steps have been completed.

b. That QLD/SANT propose a revised funding distribution model – Peter Brooks presented a proposal for future subsidy distribution from Gliding Australia to the Regions based on range of variables (refer to document in Board meeting drive):

- a subsidy increase proportional to the % of the membership fee when the current \$12 subsidy was established (thought to be 5%), and
- the subsidy would be partly a flat fee – to cover fixed expenses – and partly based on regional membership numbers.
- This was discussed with no determination made, but it was proposed to subsidise SA and QLD \$3000 each for the remainder of this financial year

MOTION (23-09)-Moved by Chris Bowman, Seconded Viv Drew. Carried.

c. Governance and Integrity documentation – Defer to next meeting.

d. Accountability of Clubs and Regions next stage. Decided to defer for the new Board to discuss.

e. Regional strategic alignment and KPIs – Jenny. Decided to defer for the new Board to discuss.

f. World Gliding Championships progress.

- Progressing without problems.
- Financial letter from Beryl needs improvement, needs to confirm that the Organisation and the club will not ask for any other support. **We should draft a letter for her.**

g. AGM: Proposal to change EOFY from 30/04 to 31/08.

- 47 Proxies so far, 53 registered to attend.
- We require further promotion to ensure we get enough votes (100 required)

6. **Correspondence**

a. CASA Deed of Agreement received.

- We should use CASA green paper to our advantage

b. Employment Contracts – Doug Flockhart CEO and Dave Boulter EMO

- To be announced at the AGM

c. Aviation Green Paper

- GFA needs to respond or the big end of town will hold sway.
- Talk about electric propulsion. Invite others to the Jonker Sailplane course on electric gliders
- We are part of the grass roots of aviation in this country.

d. 7 Sept VSA: Delegate is now Bev Alden, alternate is Viv Drew

e. 7 Sept: AAFC: Requesting us to Invoice them for Memberships rather than prepayments
Discussed and addressed.....

- AAFC MOU agrees that they will pay.

- Gliding Australia MOSP requires payment up front. Required rule by CASA.
- AAFC have now agreed to pay \$10,000 up front.

f. Drug and Alcohol Policy v1-0

Anthony: A member with AW qualifications has a problem with alcohol. This led to reviewing the Drug and Alcohol Policy which was fairly operations focussed. Taken information from operations and included that into the policy, inserted references to maintenance activities.

8. CEO & EMO recruitment – Steve

Start dates Doug Flockart 25 Sept, Dave Boulter on 18 Sept

7. AGM preparation – Terry

- AGM to be held on Wed 20th September 2023, 8:00pm AEST.
- Implementation of new Constitution. This was passed at the EGM held on 16th Nov 2022.

Implementation at the AGM in 2023

- Constitutional change – Motion to propose the change to the EOFY.
 - Proxy numbers are on track.
- Appointment of CEO and EMO.
- Appointment of Chair of the Board, Treasurer and Secretary
 - We have called for nominations for Chair of Board, Secretary and Treasurer
 - Next Board meeting needs to decide on who will fill these roles
- President, VP and EO roles discontinue.
- Appointment of Auditors

Chris Bowman has recommended that we continue with NMM AUDIT AND ASSURANCE PTY LTD

9. Awards and Trophies

- The board determined the recipients for the Gliding Australia Awards.
- Kerrie Claffey has identified the winners of the Sporting Awards.
- Terry will arrange for Wangaratta Trophies to prepare the awards.

GFA AWARDS		
Bill Iggulden Award	Services to gliding as a volunteer	Lindsay Mitchell
Wally Wallington Trophy	Services to the Sport of Gliding	Jenny Thompson
Ryan Award	Services to Airworthiness	Kevin Wilson:
J R Muller Award	Services to Promotion and Marketing	Daryl Bishop
Hoinville Award	Services to Operations	Graham Brown

FLYING PERFORMANCE AWARDS [May 2022 to April 2023]		
Martin Warner Trophy	Greatest claimed Gain of height for the season	Richard Agnew
Wally Woods Trophy	Longest X/C flight of the season	Allan Barnes
WeGlide Ingo Renner Cup	3 best flights by a single pilot	Allan Barnes
WeGlide Australian League	Accumulated points from club weekend flights.	Kingaroy Soaring Club
Bob Irvine Trophy	Flight with highest WeGlide points score	David Collins
Roger Woods Trophy	Best place by an Australian at World Championships	James Nugent Std class 15th
RAeS Shield	Highest speed by an Australian at World Championships	James Nugent Std class 128kph
WeGlide Winter Cup	3 best flights by a single pilot over winter	<i>not completed until end September</i>

10. Activity reports

- a. Operations – Pat/Aaron.
 - Nothing to report.
- b. Airworthiness – Anthony
 - Anthony wants to establish Dedicated AW training facilities.
 - Jonkers course planned for Nov/Dec. Inviting participation from CASA and other organisations.
 - Need to overcome resistance to audits. Evolving and to be modernised. After Pt 149 is in place. Includes qualification of auditors.
- c. Soaring Development
 - Craig has advertised for people to join the SDP. Craig back in 2 weeks. Will handle then.
- d. Safety – Drew

Update on Caboolture accident.

- Prelim report has been released. Highlight that there was a 3rd aircraft was involved.
 - Wind on the day was an issue, and did favour the glider ops.
 - PJ making plans to get back into the air.
 - Club has done a review of their procedures. Mixed ops will be examined in some detail.
- e. Marketing and Development – Sarah
 - Survey outcomes. Sharon is back on to that now.

- f. Junior Gliding update
 - Nothing to report.
- g. Women's update
 - Working on a Model for mentoring program.
- h. Treasurer– Chris
 - member ship is down approx \$10k. Nicely offset by AW and sundry income, so \$7k ahead of budget.
 - Expenses are ok, but travel is significantly up. Expenses are \$27k below budget due IT spend so far being low.
 - Investment income if \$40k in unrealised gains.
 - Not much to report on IT.
 - Insurance with parachute packing. Clarification of 'not for profit'.
- i. Regional updates
- i. NSW
 - Regional appointments...Mike is VP, everyone else is continuing.
 - Adding Nick King as RMO AW.
 - Gliding expo at a shopping mall in Sydney.
 - Temora are building a clubhouse.
 - A lot of upcoming events at Narromine, State comps at Lake Keepit
- ii. Qld
 - An instructor course is being planned.
 - State and national Comps coming up at Kingaroy.
- iii. SA/NT
 - AGM held recently
 - X country course in Waikerie at Xmas/new year
- iv. Vic
 - Had their AGM. 40% women on Board
 - Have received \$80k from Vic gov for 4 years, supporting Women's programs and indigenous programs.
- v. WA
 - AGM has been had, no change.
 - AW course 2 weeks ago.
 - Comps in November

10. Part 149 progress report – Anthony

- Batch of docs have comeback needing review and consideration by us.
- There doesn't appear to be any show stoppers.
- Waiting to hear from CASA what their next step and timeframe is. Eg MOSP3 not back yet.
- Need to tackle creep from CASA OPS on airspace access.

13. Other business – All

- Steve: President position is redundant as from the AGM. The Board was happy for Steve to act in the President's position until a Chair was appointed by the Board.

MOTION (23-09)-3: Steve to chair the first meeting.

Moved by Aaron, Viv second. Carried.

- Do we have the trackers?

14. Next meetings – Steve

- AGM 20th Sep 2023
- Board meeting – TBA

14. Extras (after Terry departed)

- Discussion about employment termination arrangements for Terry.

Meeting ended 10:00pm