



*In this document references to Gliding Australia means The Gliding Federation of Australia Inc*

**A meeting of the Gliding Australia Board was held on Monday 12<sup>th</sup> September 2022 at 7:30pm AEST via Zoom.**

## **MINUTES**

**Executive:** Steve Pegler, Anthony Smith, Pat Barfield, Jenny Thompson, Sarah Thompson, Drew McKinnie, Terry Cubley, Chris Bowman

**Board:** Mike Cleaver, Duncan Robertson, Sally CrawCour, Lisa Turner, Ryan Driscoll.

**Minute Secretary:** Terry Cubley

## **AGENDA**

1. **Apologies.** Lindsay Mitchell, Peter Brooks
2. **Conflicts of interest.**
  - Item 6, Club loans: Mike Cleaver – Temora, Lisa Turner – Kingaroy
3. **Confirmation of minutes from Board meetings.**
  - 16<sup>th</sup> August 2022  
**Motion:** That the minutes of 16th August 2022 be approved.  
**Steve, Drew, CARRIED**
  - 31<sup>st</sup> August 2022  
**Motion:** that the minutes of 31st August 2022 be approved.  
**Steve, Drew CARRIED**
4. **Matters Arising**
  - a) **Northern Territory Soaring – complaint progress. Gliding Australia support for site lease from NT Land Council –.**
    - The Board agreed to provide a letter of support to NT Soaring.
    - Steve will talk to Robert Smits to clarify details of what he is seeking.
  - b) **Child Safe Legislation / National Integrity Framework – Steve.**
    - Amanda has done some work on updating our Child Safe policies and documents.
    - Gliding Australia needs to appoint a Complaints Officer and an Integrity Officer.
    - Work in progress.

- c) **Club development – progress with getting the regions involved.**
  - Amanda has not heard from any of the regions.
  - Amanda will contact Regional Board reps.
  - Steve will arrange for Amanad to contact the Regional Board Representatives to progress this.
- d) **Constitutional reform – promotion to members .**
  - The working group will be meeting on Wed 14/9 with an intent to send information to members during the week 19-25 September.
- e) **Women's Association / Board Rep – progress – Jenny.**
  - A Letter is being sent to all members regarding the formation of a Women's Association.
  - We can develop a similar approach for Juniors, based on the outcomes of the Women's process.
- f) **Terry's and Matt's appeal – ASAC IRP progress – Steve.**
  - The ASAC appeal panel has asked questions in relation to our complaints policy/procedure.
  - We expect a response within the next 2 weeks.

## 5. **Correspondence.**

- The Victorian Dept of education has made a second response to our questions about acceptance of gliding for school students, which seems positive. We will wait for further comments.
- We should explain MOSP Part 5 Safety Management to them which is supported by CASA.

## 6. **Treasurer's Report – Chris.**

- a. Financial update – first three months.
  - Ahead in income and lowered expenditure.
  - Investment return is the biggest issue – bad in May and June. July/Aug much better.
  - Review next week with FMD, our advisor.
  - IT is over budget.
- b) Temora Gliding Club – loan application for new clubhouse **\$65k.**
  - Grant application to NSW government with co-payment from the club. Chris to provide a letter of support for the grant application.
  - On airfield block owned by Temora GC.  
**Motion:** To provide a loan to Temora GC, with gliders as security.  
**Chris/Drew CARRIED**
- c) Interest rates – effect on repayments.
  - Advise clubs with loans re increase in interest rates by changes in the cash rate.
  - Consider option of letting the period extend if requested.

## 7. **AGM review.**

- Positive response from all Board members about the AGM
- The Board Approved the draft minutes of the AGM, and requested the Secretary to submit the Report to Consumer Affairs.

**8. Safeskiies Conference**

- 20<sup>th</sup> to 22<sup>nd</sup> September in Canberra.
- Chris Thorpe, Drew and Steve attending.

**9. 2026 World Gliding Championships – Jenny.**

- Mandy Temple is bid manager for IGC and has advertised for expressions of interest from clubs to host the:
  - 2026 WGC in 18m, 20m and Open Class.
  - 2026 JWGC in Club and Standard Class.
- Expressions of interest must be received by 30th September.
- Some interest expressed from WA and from Temora (Juniors).

**10. ITP Roll-out progress – Pat**

- General lack of awareness and preparation by L3 and CFI, so we may need to encourage this more.
- We may need to support clubs by providing experienced presenters.
- Presentations have included recent changes in Regulations, and CFIs may not be aware of this.
- Only one chance of getting this right.
- How do we identify areas where they may need assistance?
- Pat to ask Regional Managers for comment – possibly develop a score card to identify clubs who need urgent help.

**11. RAAus MOU.**

- We have been sharing information and approaches (eg. spin training) with RAAus on a regular basis
- Agreed to develop an MOU on sharing of information etc. **APPROVED**

**12. Part 149 progress –**

a) Document approvals

- 2 documents have placed on Board drive for board review. Anthony will send out links. See Part 149 documentation  
<https://drive.google.com/drive/u/1/folders/1F5ucYI7Hk8XeZMjxAAXzQpavnJcAVZbA>
- See also Management of Change and Fatigue Management polices – for Board approval by 26Oct22. These will be shared with CASA for feedback.

b) MOSP updates

- MOSP 2 is being reviewed by Chris Thorpe, Drew available to help.
- MOSP 3 subject to CASA approval of W&B system.

c) Exposition

- We will ask PJ to assist with finalising the Exposition.
- Need to submit Exposition before Anthony goes on leave on 14 Nov.

**13. Strategic Plan KPIs – Steve/Jenny.**

- Commenced last year but minimal progress so far.
- Jenny has agreed to put forward a procedure and suggest KPIs

- See document in the Drive meeting folder.  
<https://drive.google.com/drive/folders/1S4pxiLFRX3DCXnbOqrg2kTidIDNmW8ID?usp=sharing>
- Board members to review and give feedback to members.
- Suggested to have a Performance report every 6 months.
- Sharon Brunton can prepare a dashboard report.
- Report should be in time for pre budget meeting in April.
- Strategic intent is a Board responsibility, so we need a report from each region to ensure that regions are driving the process. Consider linking this to regional affiliation?
- Timing of reports is difficult due to impacts of soaring season and AGM timing etc. Too many reports creates a lot of work and the data does not change quickly.
- Each department head to consider Jenny's document and to come back to Steve with some action plans for implementation.

#### **14. Magazine.**

- Discussion at the AGM member forum raised the issue of re-introducing a hard copy magazine.
- Cost of 50k vs \$10k, Benefits vs costs.
- Sarah, to prepare a survey of members.
- Consider if included with the 2 year survey, or separate.
- Get an age profile of responses.
- Offer both options.
- Consider a reduced membership fee if they do not take the hard copy magazine.
- Which approach results in better communication between Gliding Australia and members.

#### **15. Any Other Business.**

- Restricted airspace proposal in NSW.
  - Gliding Australia became aware after the fact that RAAF wants increased airspace.
  - ASA and Defence put a window for comment of 2 weeks from 11Sep22.
  - Only at proposal stage
    - Impacts from 8500ft.
    - 26 week per year.
    - Very IFR focus.
    - Need to make them aware of the impact on gliders.
    - Risk if glider pilots are not aware of airspace activation and infringe.
  - We need to be part of the conversation
- CXO position
  - Sarah to send out the PD to members -

#### **16. Next meeting.**

TBA