

THE GLIDING FEDERATION OF AUSTRALIA INC

ABN 82 433 264 489

C4/1-13 The Gateway, Broadmeadows Victoria 3047 Phone: (03) 9359 1613

[www.glidingaustralia.org](http://www.glidingaustralia.org)



# NATIONAL GLIDING INTEGRITY FRAMEWORK

*Protecting the integrity of gliding*

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# NATIONAL GLIDING INTEGRITY FRAMEWORK

Gliding Australia has a responsibility to proactively mitigate sports integrity threats and provide a safe, fair and trustworthy environment for all participants at all levels of the sport.

Sports integrity threats involve the manipulation of sporting competitions, the use of drugs or doping methods in sport, the abuse of people including children in a sporting environment and the failure to protect members from bullying, abuse, discrimination or harassment.

The Gliding Australia Integrity Framework policies provide the standards for Gliding Australia to outline behavioural expectations and procedures for managing any reported breaches.

The Gliding Australia Integrity Framework comprises six (6) focus areas to ensure positive conduct by all who participate in, and support the sport of gliding. These focus areas are:

- ✓ Member Protection
- ✓ Child Protection
- ✓ Integrity Codes of Conduct
- ✓ Complaints and Discipline
- ✓ Drug and Alcohol Abuse
- ✓ Sports-Fixing Policy

*Policies can be found [here](#).*

## MEMBER PROTECTION POLICY

This policy outlines the commitment by Gliding Australia to ensure everyone involved in the sport of gliding is treated with respect and dignity and is protected from bullying, intimidation, discrimination, harassment or abuse.

It aims to ensure positive behaviours and attitudes in gliding are heightened and sustained while all participants bound by this and associated policies are aware of the standards of behaviour combined with their legal and ethical responsibilities.

## CHILD PROTECTION POLICY

This policy forms part of Gliding Australia's proactive and preventative approach for the safety and wellbeing of children in their sport.

It aims to ensure that everyone is aware of their legal and ethical rights and responsibilities along with the expected standards of behaviour. The policy includes prohibited conduct, responses to allegations and the commitment of the organisation for child safe practices.

## INTEGRITY CODES OF CONDUCT

The codes of conduct provide Gliding Australia the opportunity to outline the expected standards of behaviour in the sport. These codes of conduct aim to ensure everyone is treated with respect and dignity. Codes of Conduct are contained in the Member Protection Policy.

## COMPLAINTS AND DISCIPLINE POLICY

This policy sets out the framework for resolving complaints and disciplinary action arising from an individual, club or association breaching an integrity policy.

This policy operates in conjunction with the integrity policies of gliding that set required behaviours in accordance with the Member Protection Policy (MPP), which prohibits behaviour such as bullying, abuse and discrimination).

**DRUG AND ALCOHOL ABUSE POLICY**

This policy outlines Gliding Australia's expectations of a safe and clean sporting environment with a focus on the health, safety and wellbeing of people. It addresses and deters the use of Illicit Drugs. Gliding Australia is also a signatory to the Air Sport Australia Confederation (ASAC) Anti-Doping Policy.

**SPORTS-FIXING POLICY**

This policy represents a commitment by Gliding Australia to work to address the issue of inappropriate and fraudulent sports -fixing activities and with the aim of protecting the integrity of the sport of gliding now and into the future.