



Board / Executive Meeting

August 24/25 2019

MINUTES (Interim)

1. Opening and Those Present: 0830.

1.1. Present

Peter Cesco, Dave Shorter, Drew McKinnie, Jenny Thompson, Mandy Temple, Andrew Simpson, Owen Jones, Chris Stephens, Viv Drew, James Nugent, Brenton Swart, Terry Cubley, Pat Barfield, Phil Henderson (Sat morning only)

1.2. Apologies: Lindsay Mitchell, Bob Kilpatrick

2. Minutes Approval

2.1. Approval of the Minutes of the Board/Exec Meeting April 2019

Drew, Andrew. CARRIED

2.2. Matters Arising.

- a. AOPA Junior promotion. – *Refer to marketing group*
- b. The development and finalisation of the GPTR and training manual - Combined Ops/SDP. Completion by April 2020. Jenny/Drew. CARRIED
- c. To follow up on a potential school based gliding course. Justin Sinclair, Viv, Chris to progress. Chris to coordinate
- d. Agreed to increase clarity of GFA's organisational and governance structure, Chris Stephens will report at April 2020 meeting
- e. Grant applications and success. Board members to provide update for each Board meeting
- f. Simulators. Requires a GFA policy on simulation – see AAFC doc. Chris Stephens to make a recommendation to Board April 2020..
- g. GFA to provide access to simulator plans etc to clubs for free subject to quarterly reports on progress.
- h. BM Simulator MOU. include requirements re maintenance in the MOU. Lindsay Mitchell and Vice president
- i. President to research insurance options with other aviation groups
- j. S2F: Encourage clubs to use the GPTR and sell to each new member. Align with 2020 GPTR timeline. Action EO.
- k. S2F: Include the tabled GFA pathway diagram in logbook – Action MT
- l. M&D – Develop GFA Brand. Sarah Thompson plus others to establish brand and strategy. Provide regular updates to Board
- m. National Soaring Development Manager position status. Currently using volunteers, and continuing. Board to provide a Letter of thanks for volunteer activity in SDP (Dave/Jenny)
- n. Fundamental change of policy re Team funding and ITC.. Develop a detailed policy. Action CSDP
- o. ITC chair has resigned. A chance to restructure the organisation
- p. Web development : Need to modify, focus on promotion site and also doc search. Jenny has produced an outline. Main issue is document management and search function
- q. AW training Purchasing resources for engine courses and DI Video for engine maintenance
- r. Support for Jacques/Todd Data logger/tracker proposal: SDP will review and advise Board
- s. That Board directs Exec to find a 5% reduction in aggregate budget 2019/20 (a target)

- Office payroll reduced
- EMO working on reducing hours
- Dennis – 9 day fortnight – effective end Jan.
- Safety seminars being reduced (Sidney Dekker changed approach)

2.3 Decisions between meeting

- Retain 3-month membership option
- Life membership Proposal – APPROVED
- 6/8 GFA awards approved
- 6/8 MPP and Complaints and Discipline Procedure approved at GTM
- 6/8 Audited Financial statement to be approved and signed by Pres and Treasurer for the AGM
- Approved letter to M Bland re Soar report decision.

All of these decision were confirmed.

3. Correspondence

3.1. Inward

- 18 June safety committee minutes
- 7 June CASA Deed of Agreement and funding
- 20 Apr. Scott Percival lawyer re complaint

3.2 Outward

- 30 July HVGC Loan agreement
- 1 July. CASA deed statistics
- 17 May letter to M Bland re Soar report flying contrary to his approvals
- May- Aug Various letters to Jay Anderson, Paul Matthews and Scott Percival lawyer, re complaint

Scott Percival legal claim

Board does not agree with Scott Percival's claim . Arrange a suitable investigator to Investigate. President and SDP chair to action. President is the point of contact for any queries

GoMembership – Tim Shirley provided an overview to the Board.

4 President Report

a. Part 149

- A range of issues to be resolved
- Introducing Part 103 which details regulations for gliding (rather than exemptions)
- PC, CT, TC to continue investigation and advise when/if to move to Part 149
- Report to Board for final decision re adoption of 149 vs alternate options based on outcome of this review.

Dave/Jenny CARRIED

b. SOAR analysis group.

- Call for EOI. Final group to be determined by Ops and Sid Dekker. Sid, Pat and Pete to action

c. Simulator.

- Provide a “flat pack” model available to clubs.
- Benalla has a complete training package that will be suitable for other clubs to use. Make available via the web page. (VP)
- Dispose of the French simulator plans. Not required

President report accepted - Dave/Viv CARRIED

Officer Election

- President – Peter Cesco. CARRIED
- Vice President – Mark Lumpy Paterson . CARRIED
- Treasurer: Dave Shorter. CARRIED

Investment committee – next meeting

5. Executive Officer Report

a. Go Membership

- Tim will do a short presentation at the AGM and we then plan a series of webinars or GTM where members/clubs can learn more detail about the product,
- We expect that we will need to run specific Club + webinars and possibly some face to face visits.
- GFA not to actively promote Club plus, but can explain possible benefits

b. Auto tug (E Tug)

- GFA Has no information re accuracy of claimed savings

c. FAI Awards

- Promote our FAI Group Diploma award as an indicator of GFA success and excellence

d. Member Survey in September

- EO will distribute proposed questions. Primarily the same as last two surveys

EO report accepted: Dave/Brenton CARRIED

6. Vice President Report

No Report

7. Treasurer Report

Treasurer Report Noted: Mandy/Jenny CARRIED

8. Investment Report

Investment Report Noted: Mandy/Jenny CARRIED

9. S2F Report

a. Include Pathway in GPTR and Log Book

- Mandy will place pathway into logbooks.
- training manual group to consider possibility of combining GPTR and logbook.

b. Duke of Edinburgh (Dof E).

- Viv Drew to review.

c. GFA Achievement Badges

One wing for Solo, a pair of wings for GPC to improve post solo retention.



Coincide with launch of new logo

M&D to implement. Consider distribution process, costs etc Action M&D

S2F Report accepted Andrew/Owen CARRIED

10. Soaring Development Report

- “Integrated training system development group” – currently CSD/NCD/COP/exCOP
- Identifying gaps in training, updating manual and adding resources – student guide.
- Park Australian Gliding Knowledge (AGK) for now

SDP Report accepted Chris/Brenton CARRIED

11. Operations Report

- a. Part 149 Introduction
- b. Biennial Flight Review
- c. Independent Operator
- Welcome to Pat Barfield
- Updating instructors on rules that are required vs club requirements.
- Part 103 may enable review of some top level rules

Operations Report accepted Owen/Jenny CARRIED

12. Airworthiness Report

- CTO will move to a 9 day fortnight early 2020
- AW Reviewed fees in May – some increases. Introduced hourly fee
- Anthony Smith will take over as CAD in October 2019. Andrew to DCAD
- MOSP 3 review. Authority to issue W&B in next revision of MOSP3. Increase Non lifting part weight by 3%. (BGA initiative). Reduces VNE slightly

AW report accepted. Andrew/Drew CARRIED

13. Strategic plan review

- Review at GTM

14. Project reports–

a. WWGC,

- Currently accepting official entries (48 unofficial entries).
- A good core team of experienced people who are working well to create a great event.
- We await the outcome of NSW grant application. Can run the event through entry fees, but grant important for extras

b. M&D and branding

- Identify chair of this group. Jenny interim
- Advise members that a review of logo is in progress.
- Committee reports to Board and Board agrees new logo
- Need a plan to Communicate the new logo

c. Web page update

- Review web page to attract members, support current members..
- Progress has started.
- Information to members and window for visitors

Project reports accepted. Drew/Chris CARRIED

15. Regional reports

a. NSWGA

- **Proposed Junior instructor course in 2020 with NSWGA funding support**
- NSWGA view is that We are a sporting organisation, not a co-regulator
- Write an article on the freedoms we have – Pete and Pat plus others.
- Do we need a Vision for GFA
- Concern that members believe that GFA Is trying to remove need for clubs.

Board discussed the organisation structure relating to regions and clubs. Chris Stephens to summarise the discussion and prepare an overview for consideration

NSW Report approved. Chris/Jenny CARRIED

b. SAGA

- Note airspace issues. Agreement with CASA and RAAF on a process to move forward
- Edinburgh airshow 8/9 Nov. Flying and static display – resources required.
- AOPA bus? (Pete); Flags/banners available; M&D committee to provide new logos
- AUSFLY 17-20 Oct
- Provide Vouchers, to be tracked

SA Report approved. Brenton /Owen CARRIED

c. GQ

- Lindsay Mitchell now Board rep
- North Queensland club near Townsville. No longer delivering training – solo only
- Kingaroy running a schools program
- Trouble with tugs for nationals
- Byron club – not engaging with GQ

GQ Report approved Jenny/Dave. CARRIED

- Harassment issue at a Qld club involving a junior member. James to investigate to see if GQ should implement an MMP complaint. Training standards issue also at the same club. Ops to investigate.
- Send messages to club presidents to warn them of harassment – what types of behavior are not acceptable. Nominate a Point of contact. MPIO in each state would be a benefit.. lowest level of involvement – club – region - national
- GQ and AJGC to implement.

Moved Jenny/Viv. CARRIED

d. VSA

- New Treasurer appointed
- Travel pathway funding for Ailsa for WWGC
- Funding approved for next 4 years
- Project funding applications. Women's program. Juniors next year
- Strategic Plan on VSA web site

VSA Motion re MBGC issue was withdrawn. COP documents 11.5 were withdrawn. Board in Confidence. Ops will investigate options for a redemption pathway for the MBGC issue.

Approved Viv/Jenny. CARRIED

e. WAGA

WAGA report Noted Owen/Drew. Carried

f. Junior Gliding

GFA Board gave a Vote of thanks to James and AJGC for running the junior instructors course. AJGC Commitment to help with annual junior instructor courses

Proposal

Each region incorporates the respective AJGC State Representative on to their committee as a formal position – <State> Junior Representative (AJGC), beginning December 2019.

- This serves the purpose of providing a direct link between each region and the junior gliding community (AJGC).
- This would also aid the individual in accessing resources within each region to assist in the running of their AJGC Local Series events – see above.
- Introduce a Junior tab on the new GFA web site
- Consider aligning Joeyglide with national or regional competition to reduce barriers. [Potential conflict with principles of joeyglide]
- Juniors wishing selection must fly National championships or equivalent.

Junior Gliding Report approved, James/Owen. CARRIED

16. Meeting Performance Self-Assessment

Decision Making:

- Not many decisions required
- Divisive issues resolved amicably

Timeliness of Reports:

- Good

Things that went well.

- Successful completion
- Finance report
- Low workload
- Good cooperation. Respectful
- Seeing the simulator
- Quality of simulator
- Go to the members (BM)
- Face time with Sid Dekker
- Respectful constructive work environment
- Consensus rather than votes
- Try a One day meeting. GTM.? Not a lot of support

Things that could be done better.

- What value with trip to BM
- Value improvement to the AGM?
- Some conversations too long
- Combination of all board members worked well
- Increase publicity of board actions/issues
- Highlight benefits of board visits. Give an overview of topics on Board agenda
- Increase # questions from members – better than the open forum. More free flowing environment
- Only visit clubs for the August Board meeting
- Video on-line option
- Round table discussions at the members forum (ops, aw, etc)

17. 2019/20 meeting schedule

	Exec	Board
August	24/25 Aug AGM/Board/Exec . Simulator launch. Member forum (Venue BM)	
September	Tue 17 th SP GTM	
October	Board meeting 26/27 Oct: (Sydney) 70 year anniversary GFA	
November	Thu 14th SP GTM	
December		
January 2020		
February	Tue SP GTM	
March	Tue SP GTM	
April	Exec/Board meeting. 11/12 April Melb	
May	Department meetings cancelled	
June	Tue SP GTM	Thu SP GTM
July 2020	GTM Tue Jul	GTM Thu Jul

Department meeting – do we run them? Limit # participants to reduce costs
Face to face cross department is valuable
Reconsider in October

18. Meeting Closure